

Irvine Unified School District - Notice of Non-Discrimination



The Irvine Unified School District is committed to equal opportunity for all individuals in education. District programs and activities including membership in student clubs shall be free from discrimination based on race, color, ancestry, national origin, ethnic group identification, age, religion, actual or potential parental, family, or marital status, or the exclusion of any person because of pregnancy or related conditions, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

The District's Career and Technical (CTE) program does not discriminate in enrollment in or access to any of the CTE programs available. Admission to these programs is based on age appropriateness, class space, interest, aptitude, and prerequisite coursework (where applicable). The lack of English skills shall not be a barrier to admission to or participation in the District's activities and programs. The Irvine Unified School District also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990, and the California Code of Regulations Title 5, Chapter 5.3 Nondiscrimination. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the District's designated compliance coordinators.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Coordinator, Section 504
Melissa DiScala
Coordinator, Mental Health
3387 Barranca Parkway
Irvine, CA 92606¹
(949) 936-7523

Coordinator, CTE
Patsy Janda
5050 Barranca Parkway
Irvine, CA 92604
(949) 936-5000

Coordinator, Title IX, Title 5
Keith Tuominen
Director, Secondary Education
5050 Barranca Parkway
Irvine, CA 92604
(949) 936-5047

Coordinator, Title II, Title VI
Shawn Wirth, Student Services
5050 Barranca Parkway
Irvine, CA 92604
(949) 936-5176

Coordinator, Title VII, Age
Discrimination Act & Age
Discrimination in Employment Act
Rena Thompson
Director, Human Resources
5050 Barranca Parkway
Irvine, CA 92604 (949) 936-513

Coordinator, CCR Title 5
Keith Tuominen
Director, Secondary Education
5050 Barranca Parkway
Irvine, CA 92604
(949) 936-5047

Any person may also contact the following:

San Francisco Office for Civil Rights, U.S. Department of
Education, regarding the District's compliance with Section
504, Title II, Title VI, Title IX, and the Age Discrimination Act.
Office for Civil Rights
U.S. Department of Education
50 Beale Street, Suite 7200
San Francisco, CA 94105
Telephone: 415-486-5555

Equal Employment Opportunity Commission for concerns
relating to the Age Discrimination in Employment Act, or Title VII.
Roybal Federal Building
255 East Temple St., 4th Floor
Los Angeles, CA 90012
Telephone: 1-800-669-4000

Other agencies dealing with non-discrimination issues include:

California Human Rights Commission
U.S. Department of Justice
25 Van Ness Avenue, Room 800
San Francisco California 94102-6033
(415) 252-2500

950 Pennsylvania Ave., NW
San Francisco, CA 94102-6033
Washington, DC 20530-0001
Telephone: 415-252-2500

Telephone: 202-353-1555

For assistance in translating this document, please contact Language Minority Programs at (949) 936-8500 or Lang-Minority@iusd.org